



## NOMINATIONS AND GOVERNANCE COMMITTEE

### SUMMARY MINUTES

20 January 2026

14.00-16.00

Broadcasting House, London

1. Apologies and conflicts of interest
2. Committee memberships
3. Director-General succession
  - a) *Interim arrangements*
  - b) *Longlist discussion*
4. AOB

### Attendees

#### Present

Samir Shah	Chair
Damon Buffini	Non-executive Director
Muriel Gray	Non-executive Director
Caroline Thomson	Non-executive Director

#### With

Paul Oldfield	Chief to Staff to the Chair and Director-General
Chris Sandford	Company Secretary
Uzair Qadeer	Chief People Officer
Helen Crowley	Egon Zehnder (item 3b)
Dom Loehnis	Egon Zehnder (item 3b)

**Apologies:** Tim Davie

## **1 Apologies and Conflicts of Interest**

- 1.1 Tim Davie was an apology for this meeting, given the agenda related to the appointment of his successor.
- 1.2 No conflicts were noted in addition to those already recorded.

## **2. Committee memberships**

- 2.1 The Committee noted the need to appoint new members to Committee, following the agreement that Damon Buffini would step down from the Remuneration and People Committee, and following the agreement to expand the membership of the new Editorial Standards Committee.
- 2.2 The Committee agreed that Marinella Soldi should be nominated to join the Remuneration Committee, as this would continue to retain a link with the Commercial Board.
- 2.3 The Committee also agreed to nominate Marinella Soldi and Chris Jones as new additional non-executive members of the Editorial Standards Committee. A paper confirming these recommendations would be taken for approval at the next Board.

## **3 Director-General succession**

### *a) Interim arrangements*

- 3.1 The Committee discussed the proposal that the current Director-General would step down from the role on 2 April, using up accrued leave ahead of the end of his formal notice period on 9 May. It was agreed that an Interim Director-General would be required in the period before a new candidate could take on the role. It was agreed that Rhodri Talfan Davies was the outstanding candidate for this position and would be proposed to the Board for approval, with an intention to announce plans to staff by the end of the month.

### *b) Longlist discussion*

- 3.2 The Committee were joined by the search firm supporting the Director-General succession process for a session to discuss the longlist of potential candidates presented for review.

## **4. AOB**

- 4.1 There was no other business.