



NOMINATIONS AND GOVERNANCE COMMITTEE

SUMMARY MINUTES

16 April 2026

10.00-10.45

Broadcasting House, London

1. Arrangements for Chairing of Commercial Board
2. Executive Board member
3. Appointment of the external Editorial Advisers: Update
4. AOB

Attendees

Present

Samir Shah	Chair
Rhodri Talfan Davies	Interim Director-General
Muriel Gray	Non-executive Director
Caroline Thomson	Non-executive Director

With

Paul Oldfield	Chief to Staff to the Chair and Director-General
Chris Sandford	Company Secretary
Jo Clarke	Secretary to the Committee

Apologies: Damon Buffini

1. Arrangements for Chairing of Commercial Board

- 1.1 The Committee discussed a paper proposing interim arrangements for the Chairing of the Commercial Board. Damon Buffini would stand down from the role on 30 June. To enable a smooth transition to a new full time Chair, the Committee agreed that Marinella Soldi, as a current BBC Board non-exec member of the Commercial Board, should be recommended as the Interim Chair for a period to the end of 2026. To facilitate this it was also agreed that Marinella's term as a main Board member should be extended for a further 6 months, to conclude on 10 March 2027. The possibility of a further term for Marinella would be kept under review in the meantime. The Board would be asked to approve these recommendations.
- 1.2 The Committee also discussed the need to launch a process to recruit a successor to Damon Buffini on the main Board. It was agreed that the process should be undertaken following a piece of work to update the assessment of skills across Board members. The Company Secretary would undertake an updated skills audit for Board members and return to the next meeting with the results of this, along with a proposal for the role description and recruitment process.

2. Executive Board member

- 2.1 The Committee had a discussion on options for the fourth Executive Board member. It was noted that recruitment processes for senior Executive roles would begin once the new Director-General was in place. A further discussion on the final set of Executive roles would be arranged once the new Director-General was in place and there was clarity on the new hires to the Executive Committee.

3. Appointment of the external Editorial Advisers: Update

- 3.1 The Committee were updated on the process to appoint two new external Editorial Advisers to the Editorial Standards Committee. Interviews were due to be conducted shortly, and it was agreed that an offline approval of the recommended candidates would be undertaken, to ensure that the appointments could be confirmed at the next Board meeting.

4. AOB

- 4.1 There was no other business.