

BBC DECLARATION OF PERSONAL INTERESTS

Name:	NICOLE HARDIMAN	Position:	DIRECTOR, PRODUCT ENGINEERING
Date of Declaration:	27 APRIL 2026		

No personal interests have been declared	
Personal interests have been declared – these are withheld in full from publication under the Data Protection Act.	
Personal interests have been declared – details published below. Some declarations may be withheld from publication under the Data Protection Act.	X

1. Executive or non-executive directorships and/or any other company offices held.

Organisation	Type of work

2. Shareholding, securities, debentures etc in excess of 5% in any company, and all holdings, no matter what size, in any media company.

Organisation	% holding

3. External business interests or relationships with customers/suppliers/direct competitors of the BBC.

Customer/Supplier	Interest / relationship

4. Outside activities/membership of voluntary/statutory organisations.

Organisation	Type of work / membership
COMIC RELIEF	TECHNOLOGY ADVISORY GROUP MEMBER - UNPAID
SWINDON INCLUSION AND DIVERSITY NETWORK	CO-FOUNDER. LIMITED INVOLVEMENT OTHER THAN CHARITY EVENTS. - UNPAID

5. Political membership / activity

Organisation	Declaration
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