

BBC DECLARATION OF PERSONAL INTERESTS

Name: Samir Shah	Position: BBC Board
Date of Declaration: 13 August 2024	

No personal interests have been declared.	
Personal interests have been declared – these are withheld in full from publication under the Data Protection Act.	
Personal interests have been declared – details published below. Some declarations may be withheld from publication under the Data Protection Act.	Y

1. Executive or non-executive directorships and/or any other company offices held.

Organisation	Type of work

2. Shareholding, securities, debentures etc in excess of 5% in any company, and all holdings, no matter what size, in any media company.

Organisation	% holding

3. External business interests or relationships with customers/suppliers/direct competitors of the BBC.

Customer/supplier	Interest/relationship

4. Outside activities/membership of voluntary/statutory organisations.

Organisation	Type of work/membership
Arts & Media Honours Committee	Independent member of the Committee, which is administered by the Department for Culture, Media & Sport.
Overseas & International Honours List Committee	Member of the Committee, which is administered by the Foreign, Commonwealth & Development Office.

5. Other

<p>Mohit Bakaya (BBC's Director of Speech and Controller of Radio 4) is Dr Shah's half-brother.</p>

Manager's name:	Nick Serota
Manager's position:	Senior Independent Director
Date of authorisation:	13 August 2024

When a manager believes an action or mitigation is required in relation to any personal declarations listed above, it is set out below.

Agreed mitigations/actions
<p>The individual has declared personal interests which were discussed and mitigations agreed at the Nominations Committee held on Tuesday 5 March 2024.</p> <p>NOTE: Dr Shah and his wife no longer own a stake in Juniper TV as the company was sold on 05.08.24.</p> <p>Dr Shah proposes to recuse himself with regards to any decision relating directly to Mohit Bakaya that may reach the Board. Audio is central to the BBC's content portfolio and future strategy. As such, it would not be practical or advisable for him as Chairman to recuse himself</p>

from the Board's work in this area. However, he will always declare any interest for the record whenever appropriate and will work with the Company Secretary to keep these conflicts under review.

In addition to the personal declarations listed above the BBC also collects any relevant information about sensitive personal data (as defined by the Data Protection Act) and declarations relating to relevant third parties (family or close personal relations of the individual). The BBC does not publish this data as to do so would be in breach of the Data Protection Act. It does however ensure that any potential conflicts that such declarations suggest are discussed by the individual and their line manager and if needed removed or ensures that mitigations are put in place to ensure that no conflict occurs. The BBC also records any such mitigations/actions but it does not publish this information as to do so would again be in breach of the Data Protection Act.